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INTRODUCTION

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MEDIAN GENDER PAY GAP: ff
                     f
                          f
f
                   f
                       f
                            f
MEAN GENDER PAY GAP:
                      ff
                f
                       f
                   f
              ff
                    f
MEDIAN BONUS GAP: ff
                        f
MEAN BONUS GAP: ff
                f
BONUS PROPORTIONS:
                             f
      f
```

f

ff

QUARTILE PAY BANDS: f f f

GENDER PAY GAP PER HOUR

f

GENDER PAY GAP PERCENTAGE

ff f f f f

WHAT IS THE OVERALL REPRESENTATION **OF WOMEN ACROSS OUR WORKFORCE?**



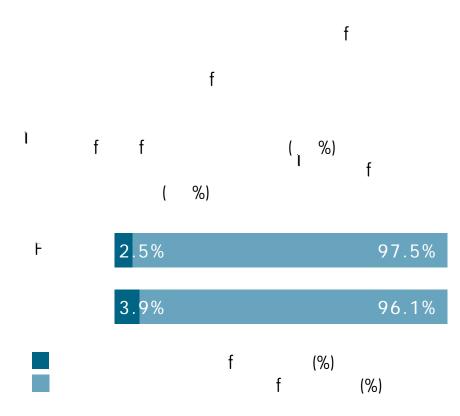
28.5% 34.4% 43.0% 72.3% 27.7%

AVERAGE AMOUNT OF BONUS AND GIFT VOUCHERS AWARDED TO MEN AND WOMEN

BONUS AND GIFT VOUCHER PAY GAP PERCENTAGE

WHAT PROPORTION OF OUR WORKFORCE RECEIVED A BONUS?

HOW MANY EMPLOYEES RECEIVED A BONUS OR GIFT VOUCHER



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